



Cross border employment and trends during and after Covid-19

Covid-19 has changed a lot. It affects many aspects of our society, one of which is cross border employment. But what exactly has changed in the way employers send out staff to work abroad? And what are the consequences?

Theme event

We have invited four speakers to shed their lights on this important topic and would like to invite you to be present then.

- Theme event: Cross border employment and trends during and after Covid-19
- **Thursday 12 May 2022**
- 13:45 – 18.00 PM, plus subsequent drinks
- **Location:** De Goudse Verzekeringen, Bouwmeesterplein 1, Gouda

Speakers

- **Bruno Lagasse and Anraoi Rooney (Airinc)**
The world's attention is squarely focused on the issue of sustainability. Many organizations are declaring ambitious sustainability goals at the corporate level, but have these commitments reached Global Mobility, and are they affecting the way companies deploy talent globally? Join us to discuss:
 - *How focused is global mobility on sustainability?*
 - *Promoting sustainability*
 - *Mobility Influence*

Bruno is the Deputy Region Leader, EMEA at AIRINC's. He served as Head of AIRINC's European Client Engagement where he managed a number of client service managers and oversaw various International and European accounts in the consumer goods, oil & gas, communication, and financial services industries. Bruno moved to Deputy Region Leader for EEMA in April 2021: in this new role, he oversees our production, client engagement and client solutions teams, with a focus on cross-team collaboration, growth, and client satisfaction.

Anraoi is a Client Engagement Representative. His primary responsibilities include supporting Client Engagement managers in providing the best service to the various clients.

- **Hans de Vries (Taxperience)**
Tax and social security consequences cross border employment during and after COVID-19

Hans is a tax director of Taxperience since 2018. Before Taxperience he was working for 18 years within Deloitte. He is a specialist in (cross border) employment tax and social security and related aspects of international mobility. He advises companies on all Dutch wage tax and social security legislation, international mobility and tax optimal remuneration packages and takes care of all aspects of international assignments, including payroll processing and expat tax compliance. He has experience in the tax effective structuring of employment throughout the world and the Dutch/international tax consequences of such structures.

- **Judith Hilberts (ANWB)**
Opportunities and challenges in care after Covid-19

The ANWB is the oldest assistance company in the Netherlands with more than 135 years of experience. They coordinate medical assistance for clients of the Goudse residing and working abroad.

With their wide network of assistance partners they are able to assist with various needs. Together with their international network organization ARC Europe this amounts to more than 350,000 cases per year. Over the past two years, their work has been radically changed by COVID-19 and they have had to adapt to a new reality.

They will be more than happy to share with you the opportunities and challenges that they experience in the provision of assistance and how they help Expats now and in the future.

As an Operations Specialist, Judith is responsible for a large number of customers and the associated operational processes. Amongst others:

- Advising clients on processes within business assistance.
- Translating wishes from the market to the operation and vice versa.
- Implement/monitor operational processes.
- Implementation of (new) contracts within the assistance chain.
- Leading role in projects within the aid chain.
- Contributing to optimal cooperation between all stakeholders within the ANWB.

- **Juan Peña-Núñez (Healix)**
Impact assessment of the Covid-19 outbreak on international medical assistance provision.

Topic: Launched at the end of 2021, the new international Travel Risk Management Standard ISO31030 provides an important benchmark for organisations, to help them better manage travel risk.

Scope: How can global business travel risk be evaluated by Travel Managers to ensure the safety of globally mobile employees?

Juan as a Business Development Director at Healix has managed and overseen numerous high profile, large scale global incident response cases, relating to natural disasters, acts of terrorism, war, insurrection, pandemic outbreaks and many urgent life or death air evacuations.

- **Bruno Lagasse and Anraoi Rooney (Airinc)**
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Register now!

Will you be our guest? Then please register via [this link](#).

We look forward to seeing you!

This event is brought to you for free by the Global Mobility Company.

Your sincerely,



Michiel Delmonte